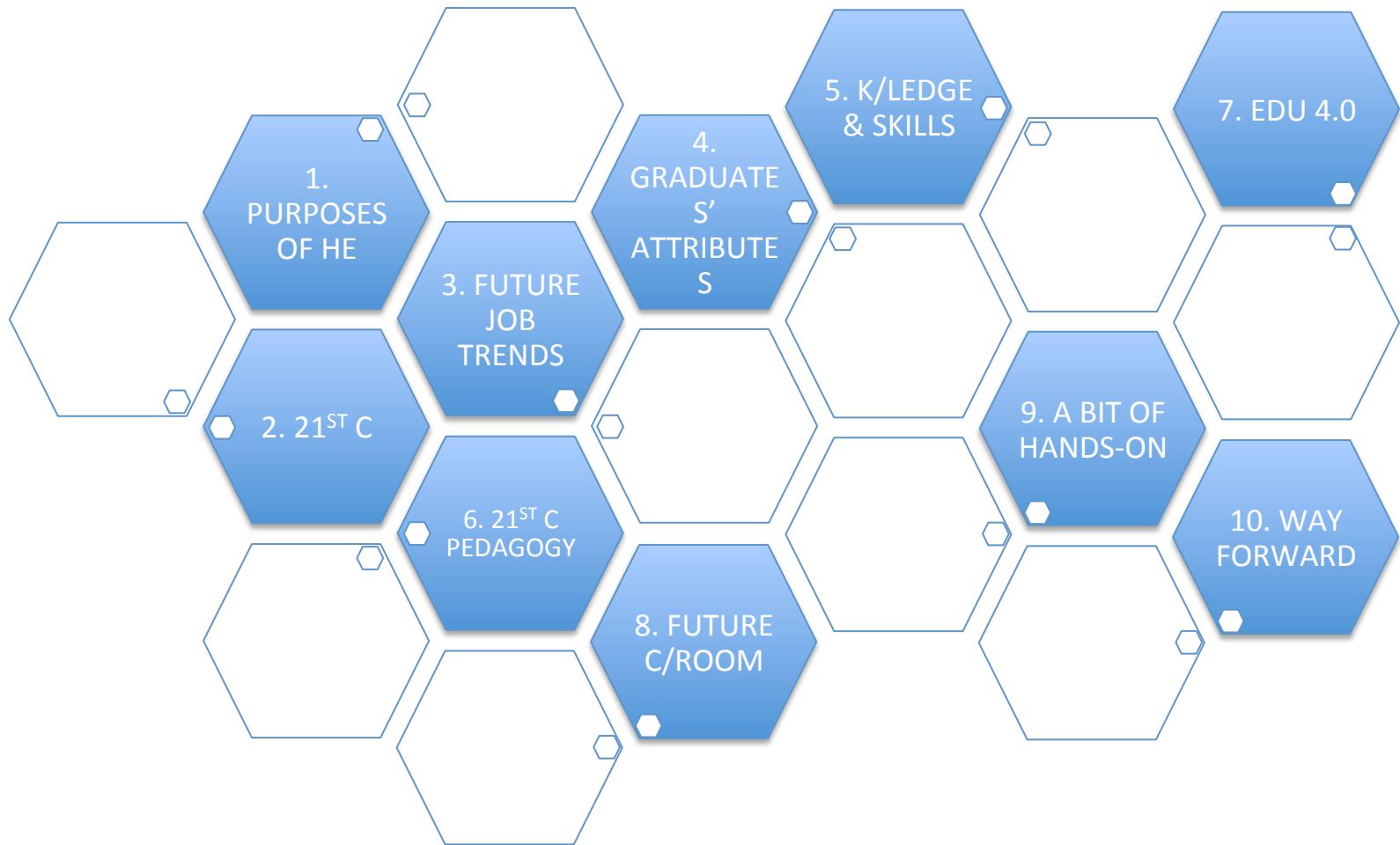


# 21<sup>ST</sup> CENTURY LEARNING & SKILLS IN HIGHER EDUCATION

FAIZAH ABD MAJID (PhD)  
FACULTY OF EDUCATION, UiTM

# TABLE OF CONTENTS



# PURPOSES OF HIGHER EDUCATION

1. Learning to communicate
2. Learning to think
3. Building character
4. Preparation for citizenship
5. Living with diversity
6. Preparing for a global society
7. Acquiring broader interests
8. Preparing for a career

Is the purpose  
of HE still the  
same?

Will the role of  
university and  
industry be the  
same?

Uberisation of  
HE?

What if the role  
of HE is not the  
same?

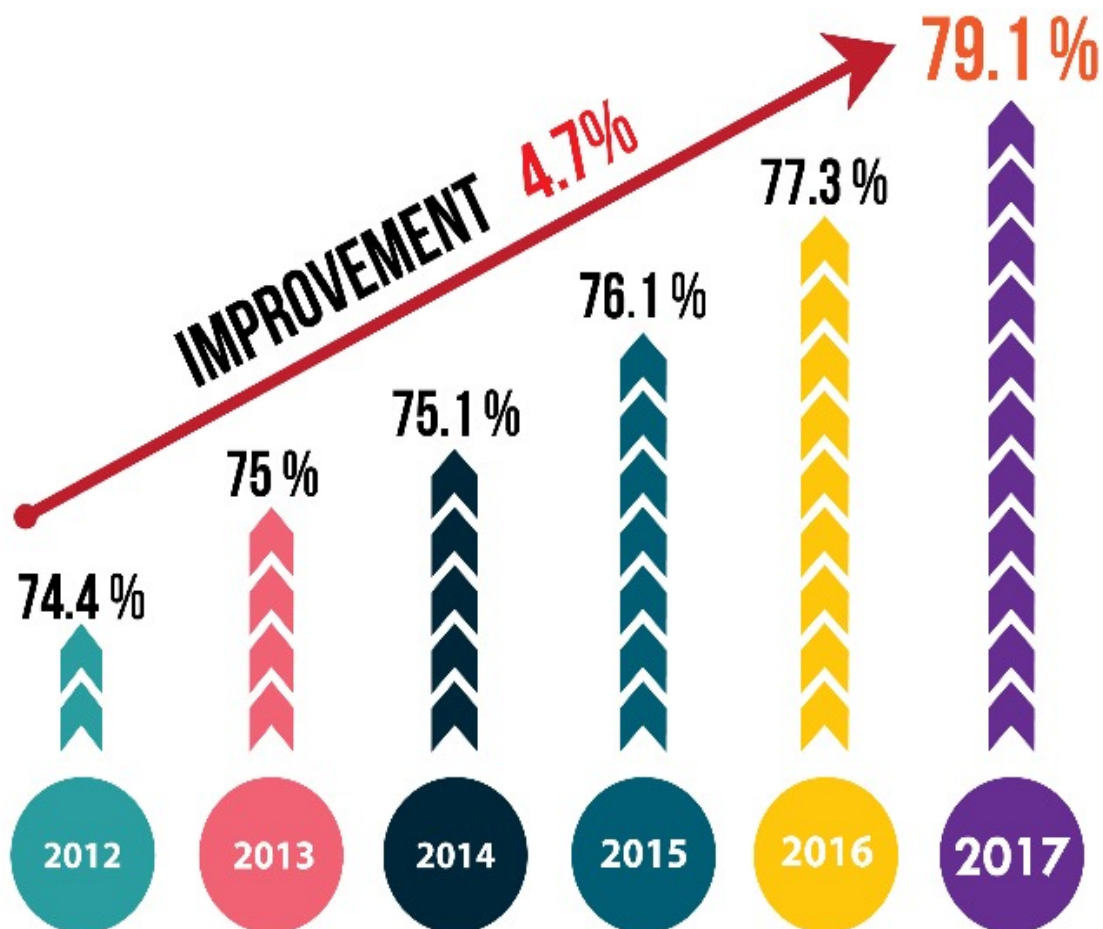
Open flexible  
learning?

Virtual  
University



*Our Underachieving Colleges*  
By Derek Bok  
President of Harvard University  
(1971-1991)





# GRADUATE EMPLOYABILITY

HIGHER EDUCATION INSTITUTIONS

Source : Ministry Of Higher Education (MoHE) Tracer Study



moheofficial



MoheOfficial

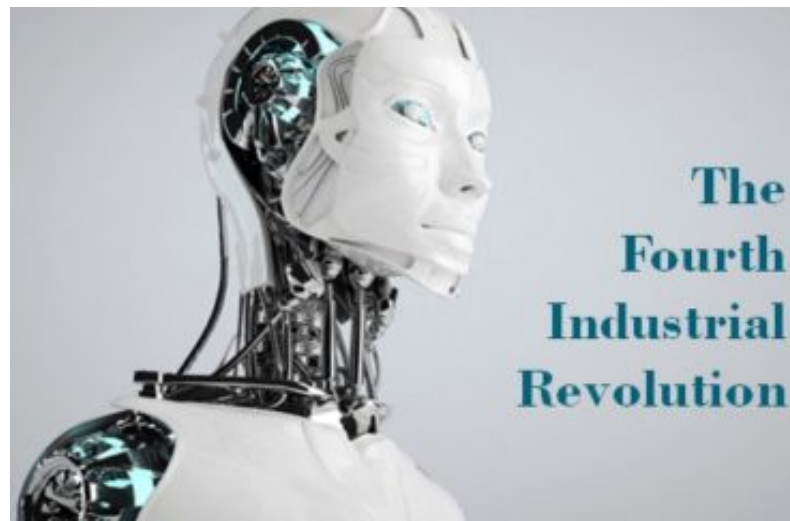


kementerianpendidikannggi

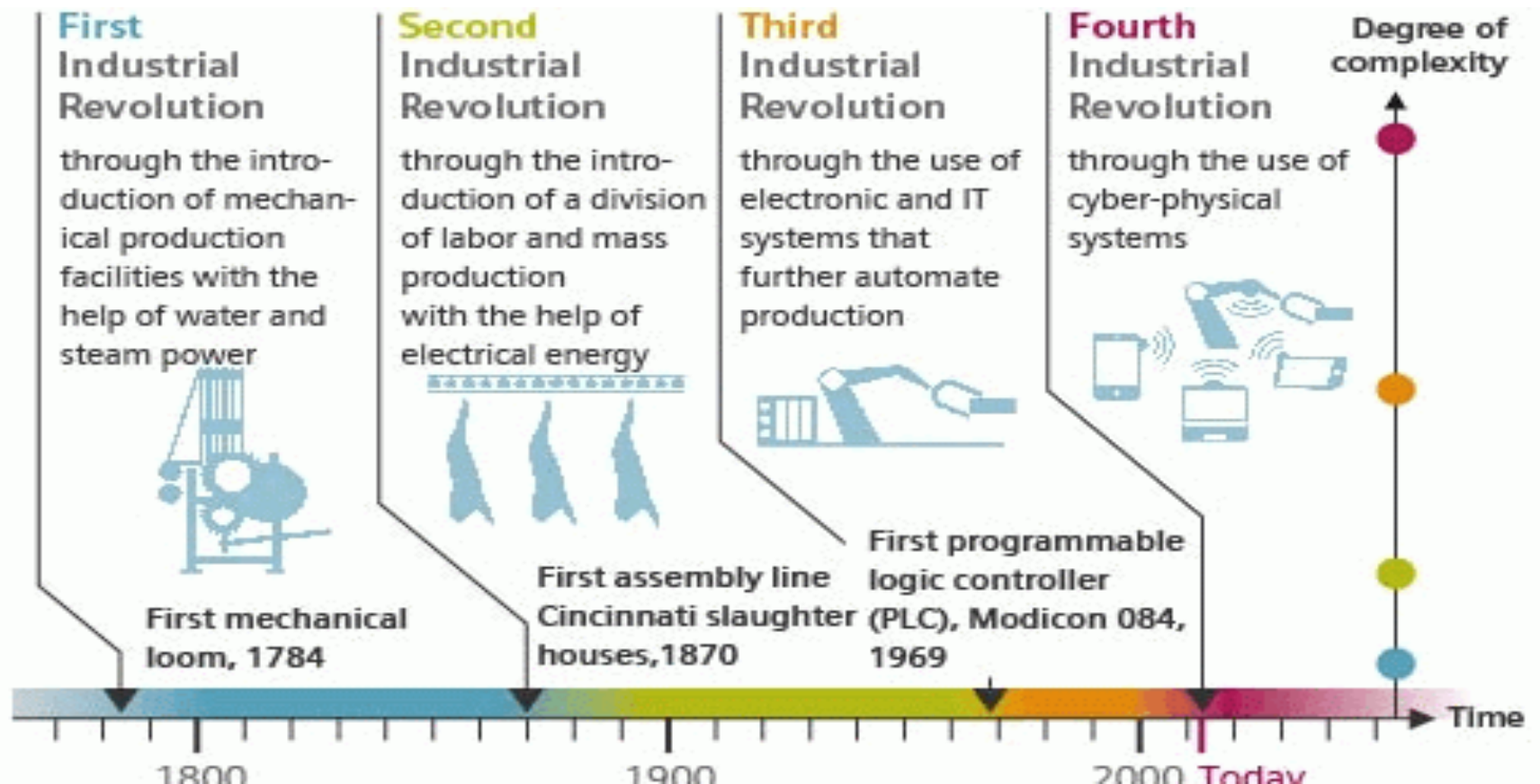


news.mohe.gov.my

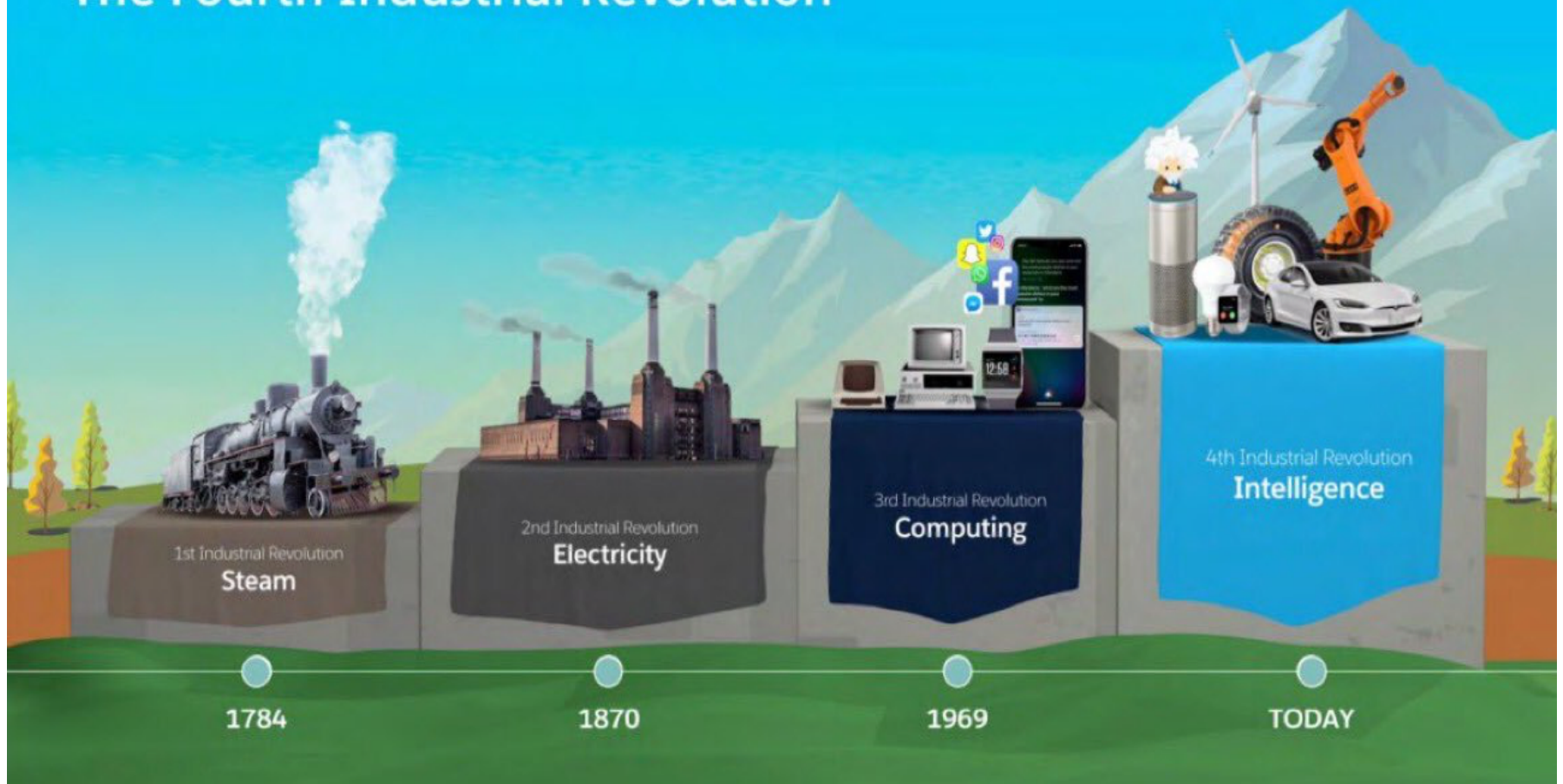




## The Fourth Industrial Revolution



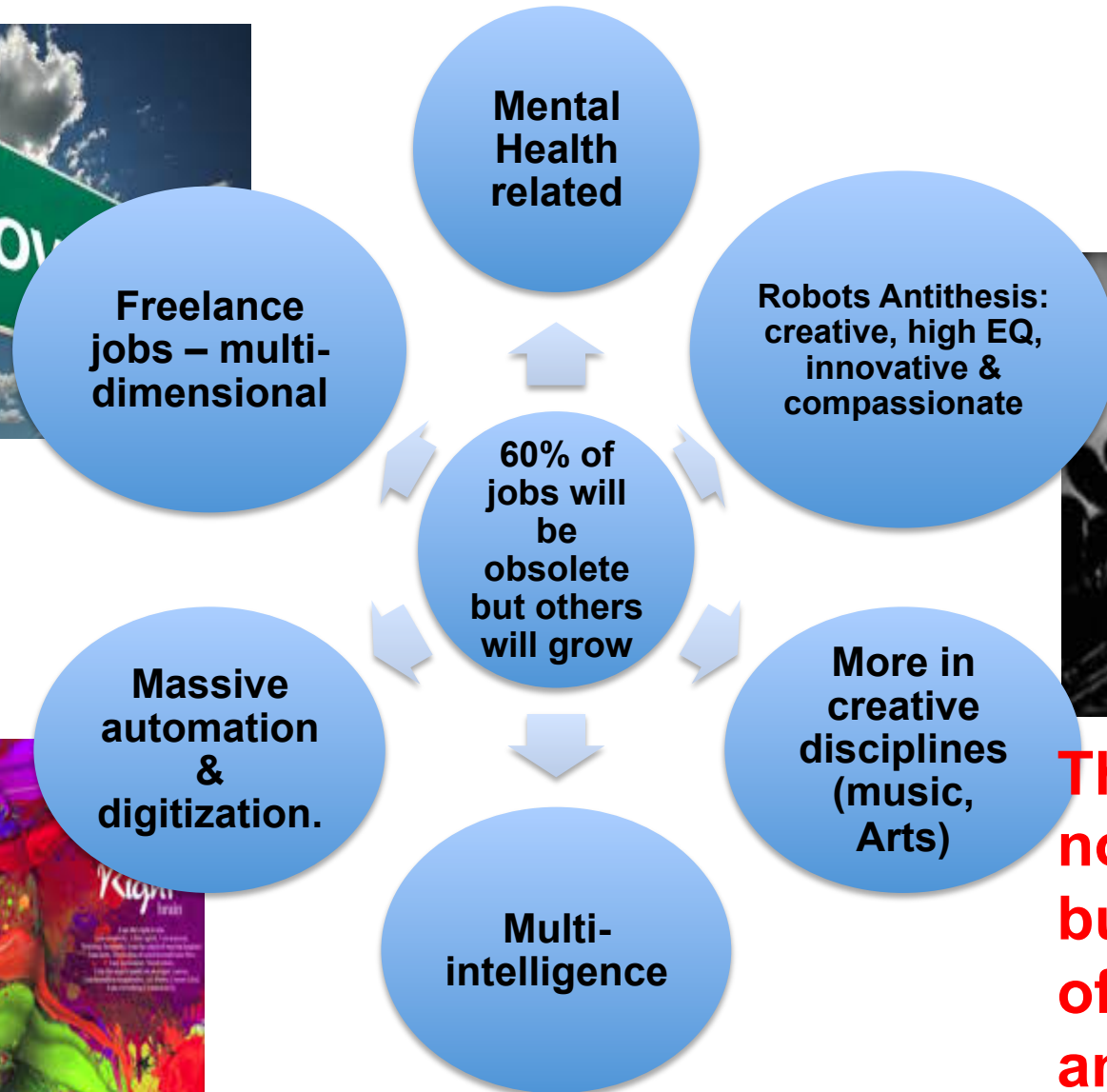
# The Fourth Industrial Revolution



# 4IR



# FUTURE JOB TRENDS



**The best talent is not the machines but combination of both human and machines**



# FUTURE JOBS

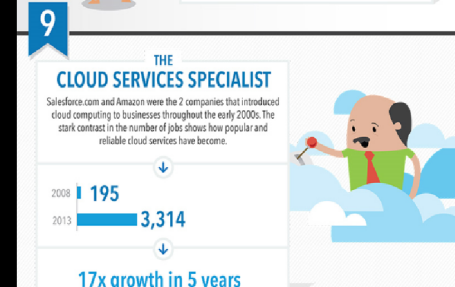
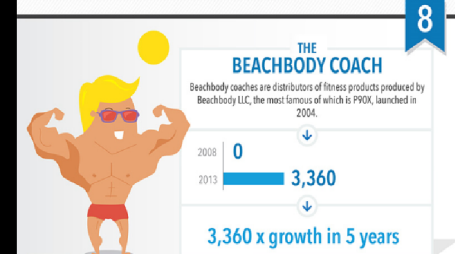
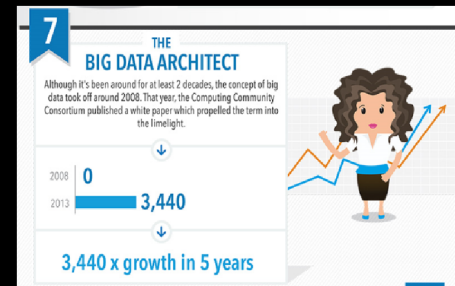
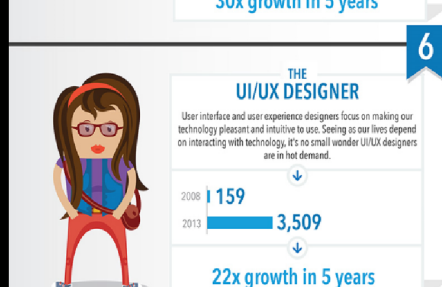
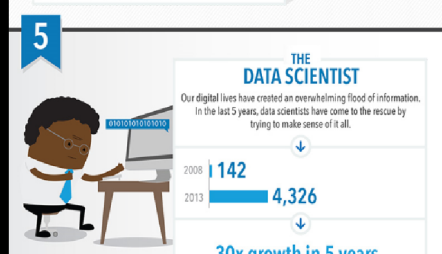
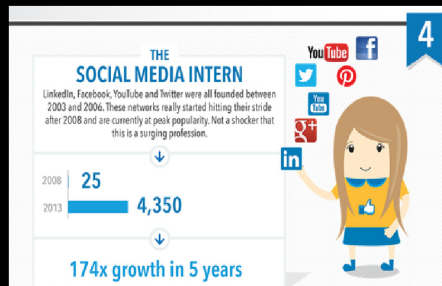
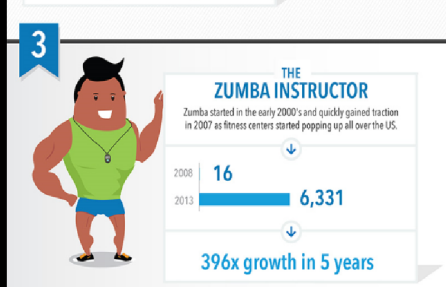
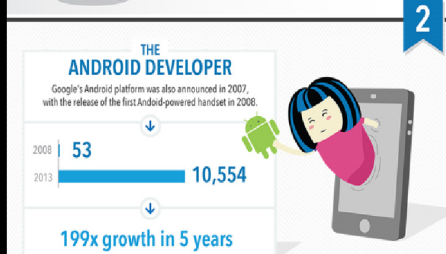
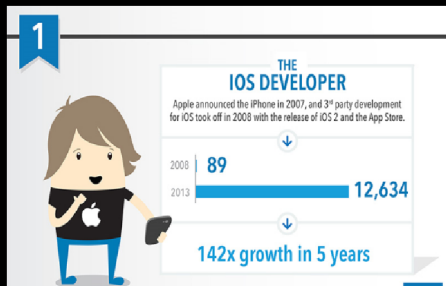


1. **Data Analytics**– to help companies make sense and derive insights from the data generated by technological disruptions.
2. **Social skills** such as persuasion, emotional intelligence & teaching others - higher demand across industries than narrow technical skills (programming or equipment operation and control)

In essence, technical skills will need to be supplemented with strong social and collaborative skills.



# One Job Gone, Others Created.

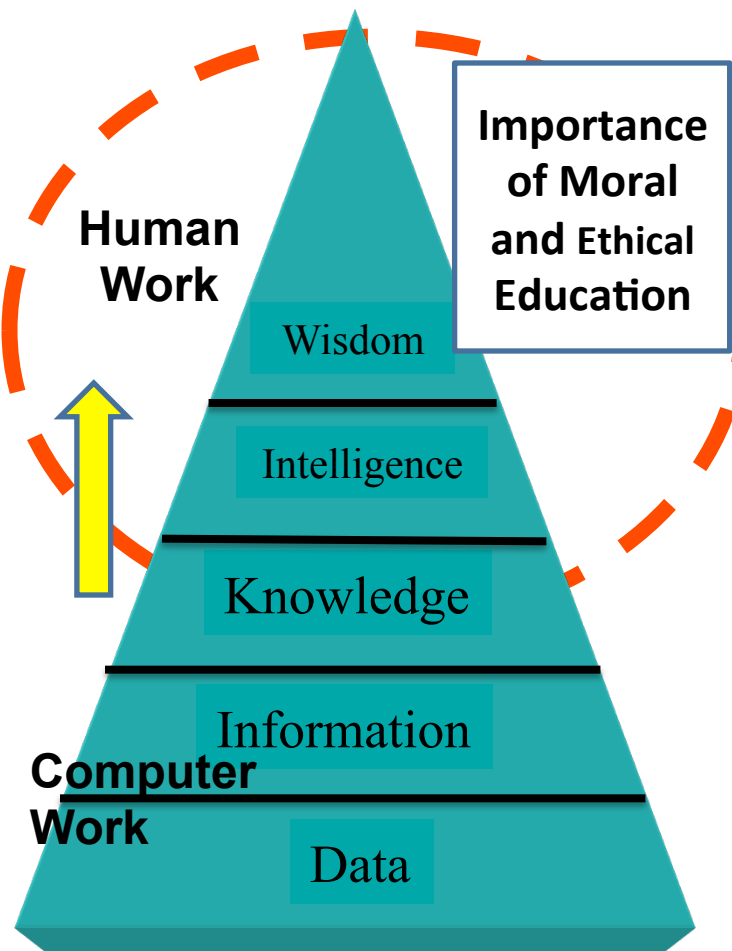


# GRADUATES' ATTRIBUTES IN 4IR

WHAT KNOWLEDGE & SKILLS DO  
THEY LEARN?

# 21<sup>st</sup> Century Attributes

**Towards Knowledge Economy**



## 21<sup>st</sup> Century Learning Framework – Student Outcomes

High Order Thinking and Multiple Intelligences

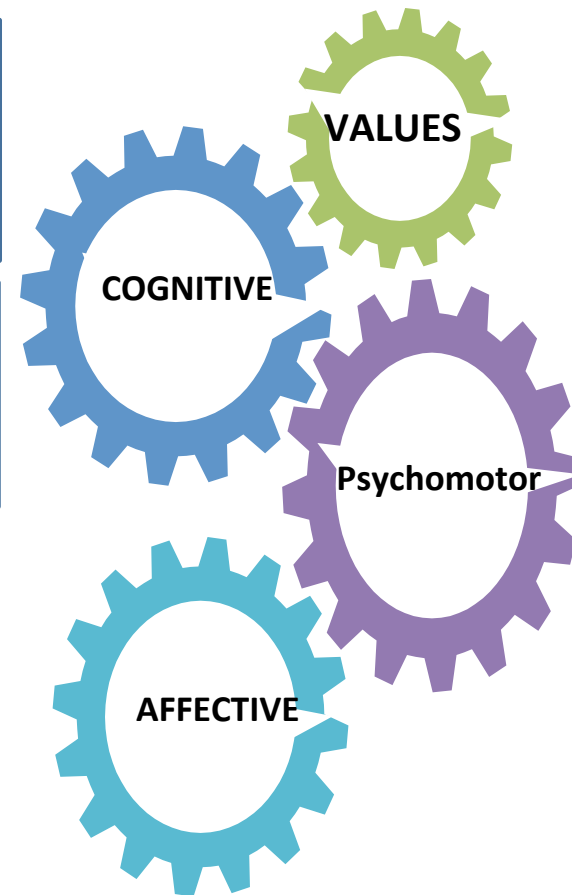
Learning and Innovation Skills  
(4Cs: Critical Thinking, Communication, Collaboration and Creativity)

Content Knowledge and 21st Century Themes

Information, Media and Technology Skills

Life and Career Skills:

**Balanced Development Needed**

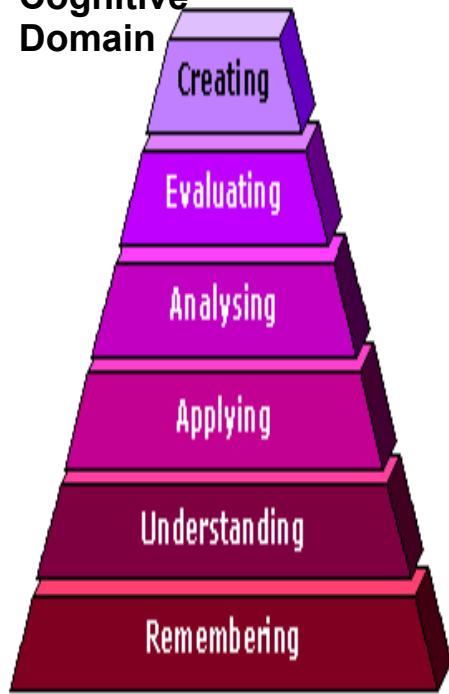




WHAT KNOWLEDGE & SKILLS DO  
THEY LEARN?

# Higher Order Development

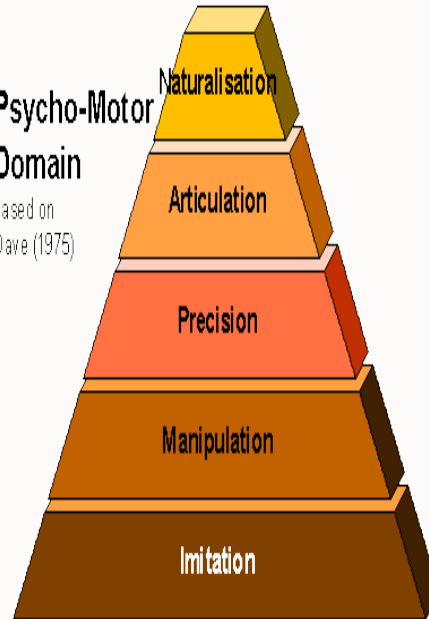
## Cognitive Domain



Nowadays, everyone carries a walking encyclopedia (smartphone) all the time. Accessing info is easy but determining right info requires cognitive skill.

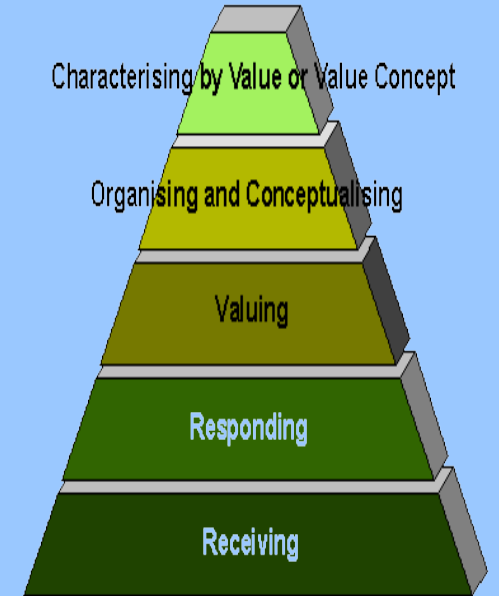
## Psycho-Motor Domain

based on Dave (1975)



Automation and robotics are catching up, but human skilled and creative works are still required.

## Affective domain



Human touch and caring work cannot be replaced by intelligent machines.

# Higher Order Thinking

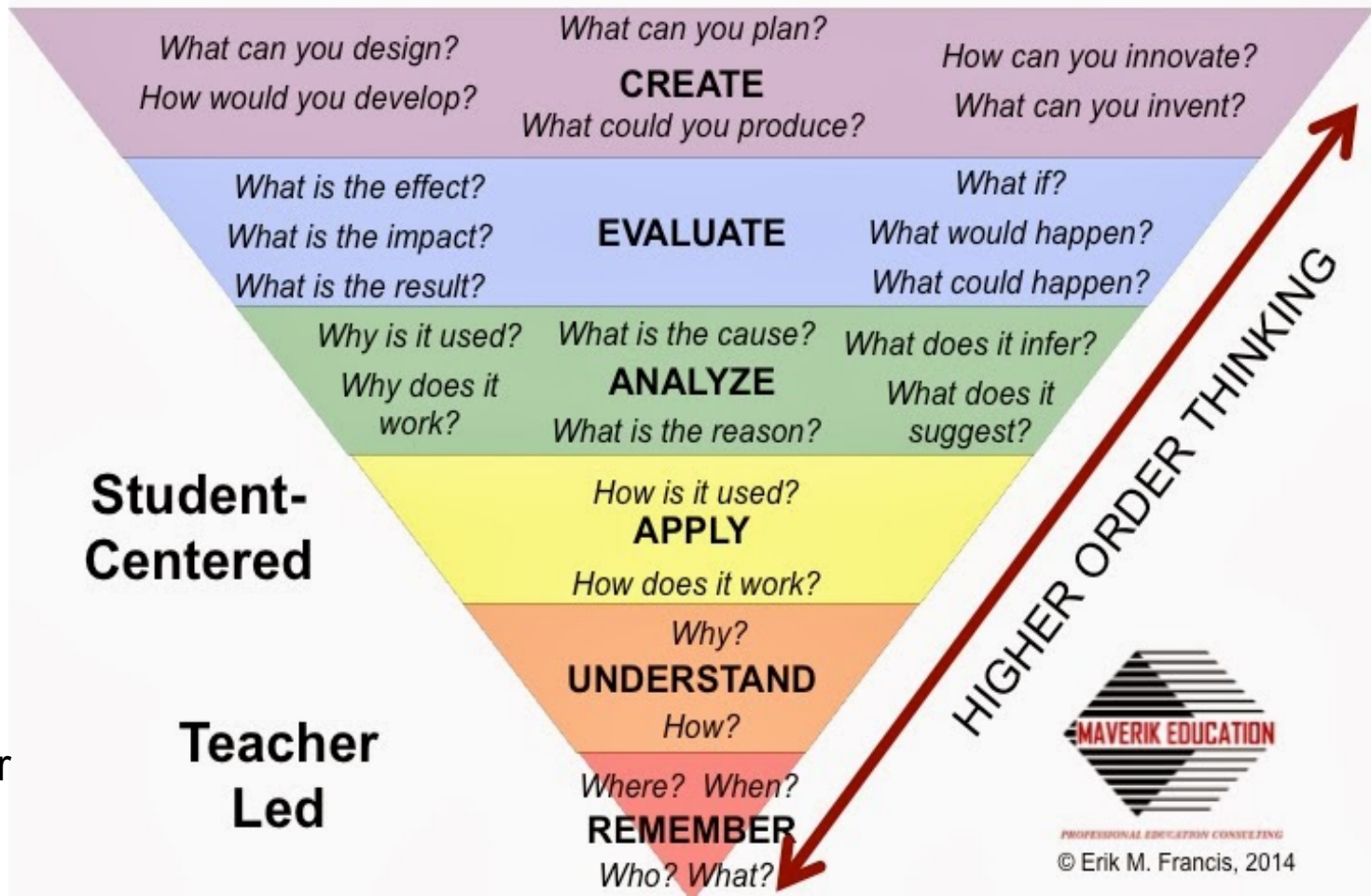


Skill rapidly acquired by smart machines/systems

Human Work

Computer Work

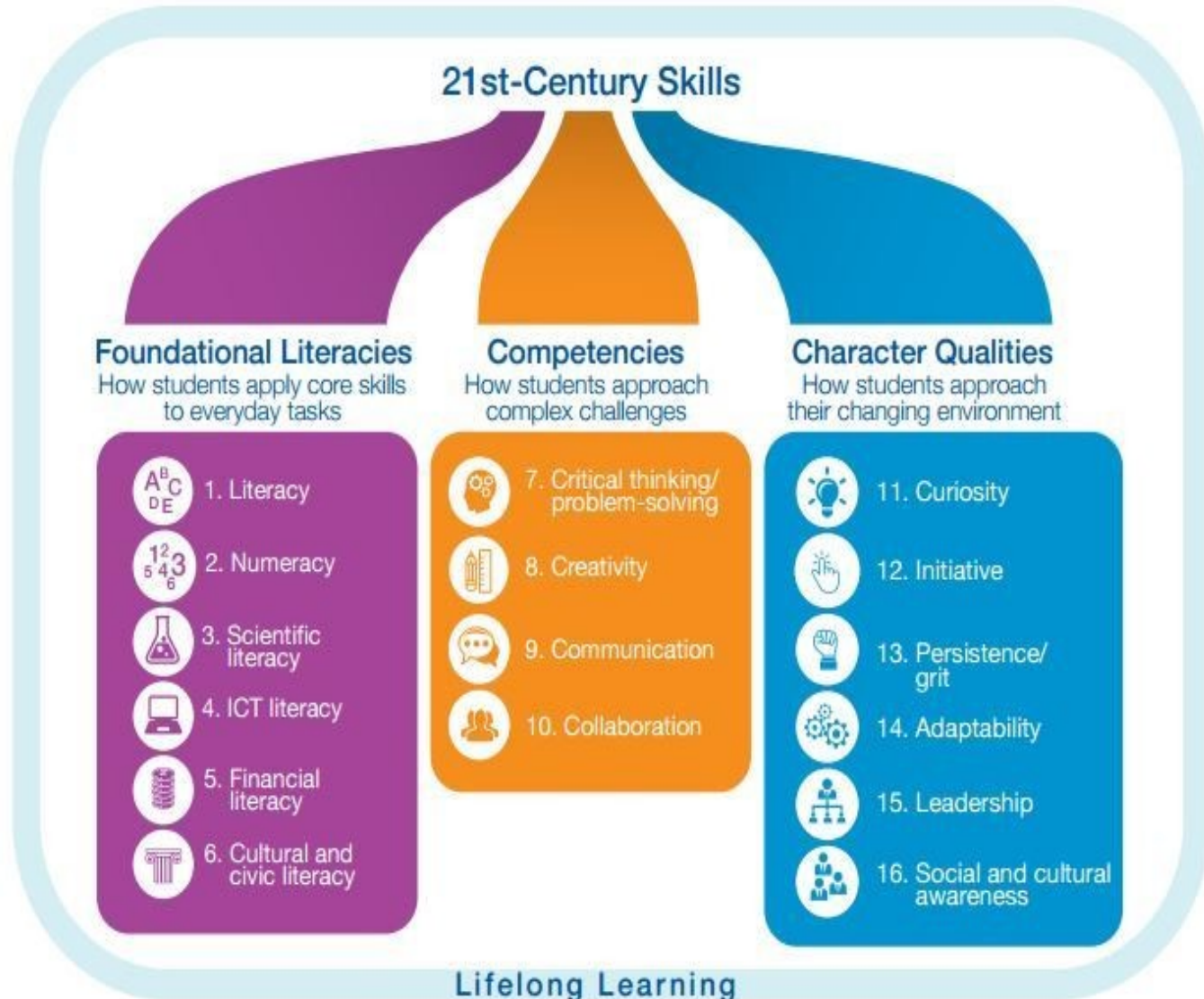
## Higher Order Thinking (Bloom's Revised Taxonomy)



PROFESSIONAL EDUCATION CONSULTING  
© Erik M. Francis, 2014

# 21<sup>st</sup> Century Skills

To succeed in the evolving digital economy, students require 16 skills



Source: Soffel (2016)

UiTM scenario: FRESH FROM THE TOAST!

**MY3S ( MALAYSIAN SOFT SKILL  
SCALE)**

# ELEMEN KEMAHIRAN INSANIAH

Tujuh elemen Kemahiran Insaniah yang diukur untuk Soal Selidik My3S ini adalah seperti berikut:

- Kemahiran Komunikasi (CS)
- Pemikiran Kritis dan Kemahiran Menyelesaikan Masalah (CTPS)
- Kemahiran Kerja Berpasukan(TS)
- Moral dan Etika Profesional (EM)
- Kemahiran Kepemimpinan (LS)
- Pembelajaran Berterusan dan Pengurusan Maklumat (LL)
- Kemahiran Keusahawanan (KK)

Turut mengukur kemahiran Bahasa Melayu dan Bahasa Inggeris.

# KEPUTUSAN PURATA SKOR “EXIT” MY3S FASA 1 KOHORT PELAJAR 2012/2013

YANG DILAPORKAN OLEH KPT PADA 2015

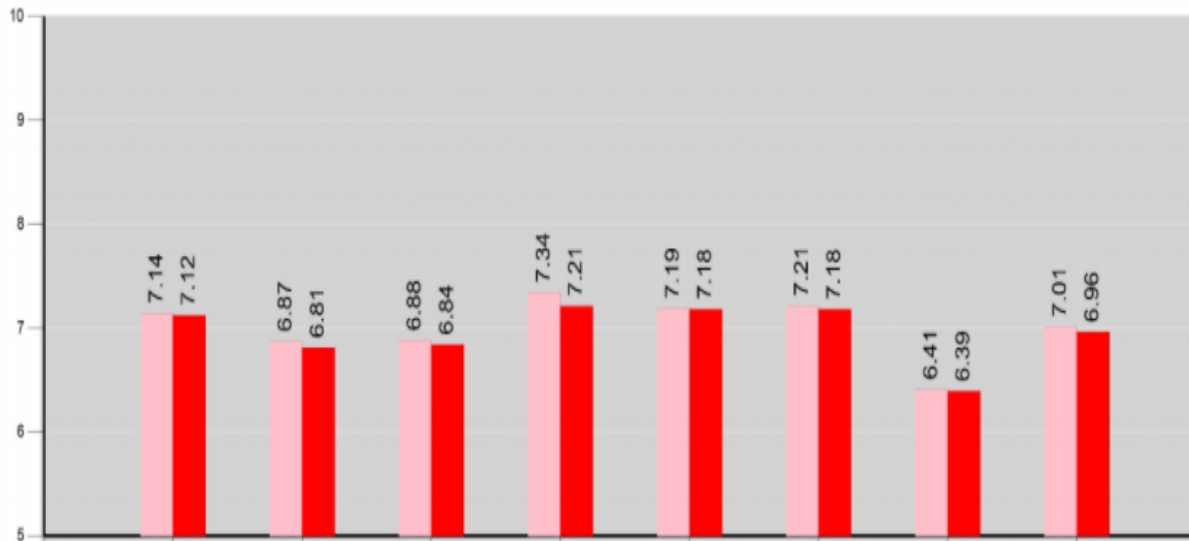


## KEMENTERIAN PENDIDIKAN TINGGI LAPORAN PENILAIAN KEMAHIRAN INSANIAH

Universiti Teknologi MARA



Dapatan pelajar tahun akhir 2012/2013 menunjukkan purata skor semua 7 KI melebihi dari purata skor nasional dan mencapai tahap dan baik.



	CS	CTPS	TS	EM	LS	LL	KK	KI
Universiti Teknologi MARA	7.14	6.87	6.88	7.34	7.19	7.21	6.41	7.01
NASIONAL	7.12	6.81	6.84	7.21	7.18	7.18	6.39	6.96

# HOW WILL 4IR IMPACT HIGHER EDUCATION?

“A generation ago, teachers expect that what they taught would last their students a lifetime. Today, because of rapid economic and social change, schools have to prepare students for:

- *jobs that have not yet been created,*
- *technologies that have not yet been invented and*
- *problems that we don't yet know will arise.”*

(Andreas Schleicher - OECD Education Directorate: 2011)

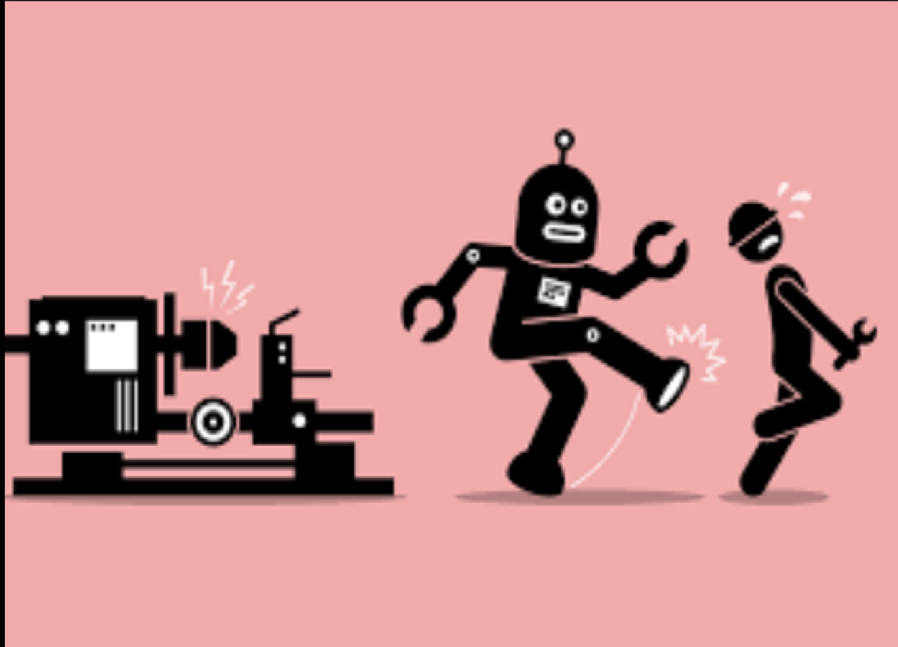


**END OF PART 1**

THANK YOU

# 21<sup>ST</sup> CENTURY PEDAGOGY

So, the question is: **How will higher education be impacted?**



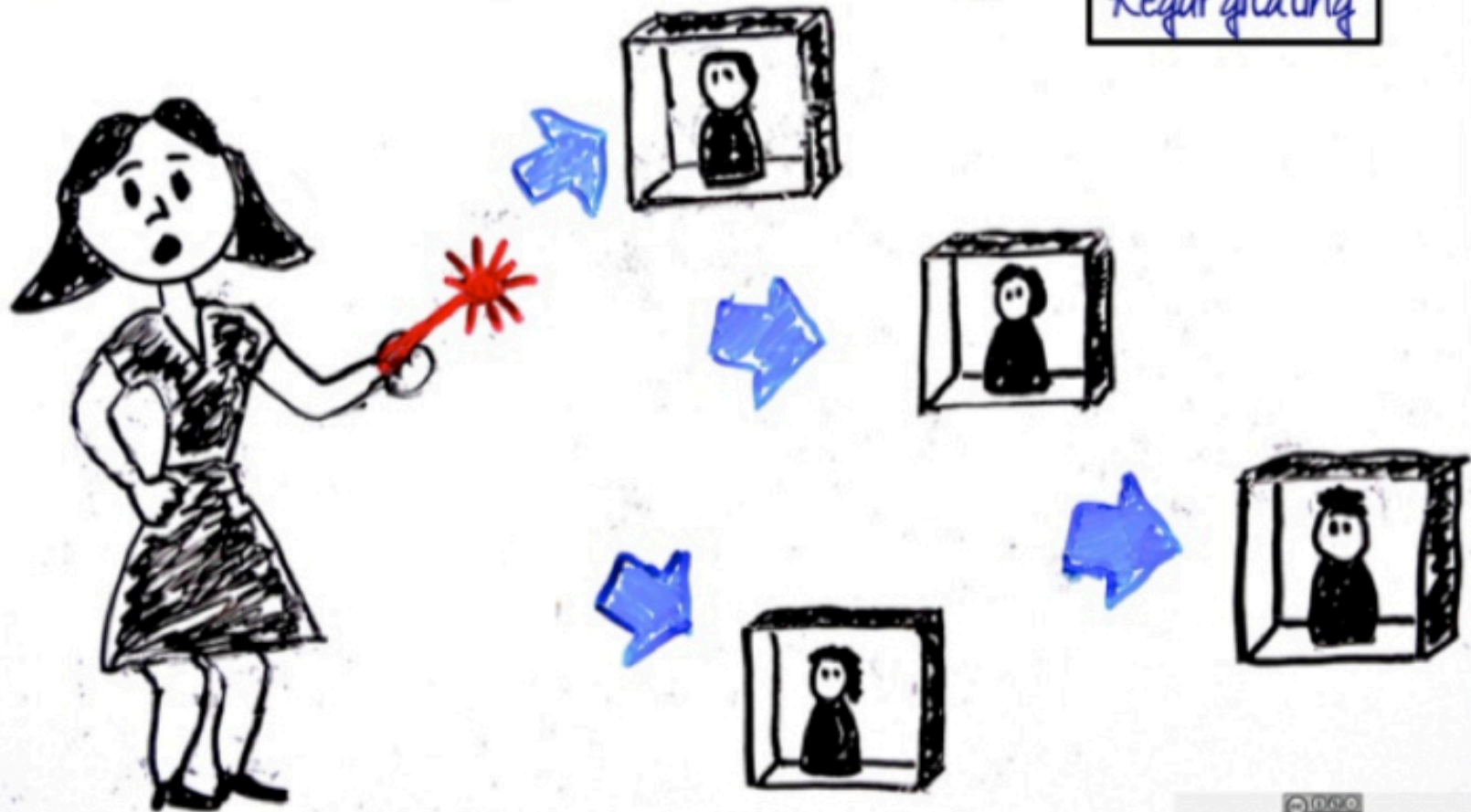
# EDUCATION 4.0

- Education 1.0 = Lectures and memorization
- Education 2.0 = Internet-enabled learning (open sourcing)
- Education 3.0 = Knowledge-producing education
- Education 4.0 = Innovation-producing education

# Education 1.0:

Learners as receptacles of knowledge

Receiving  
Responding  
Regurgitating





Social Networking



Project and Inquiry  
Based Learning

**PBL**



Accessing Global  
Expertise



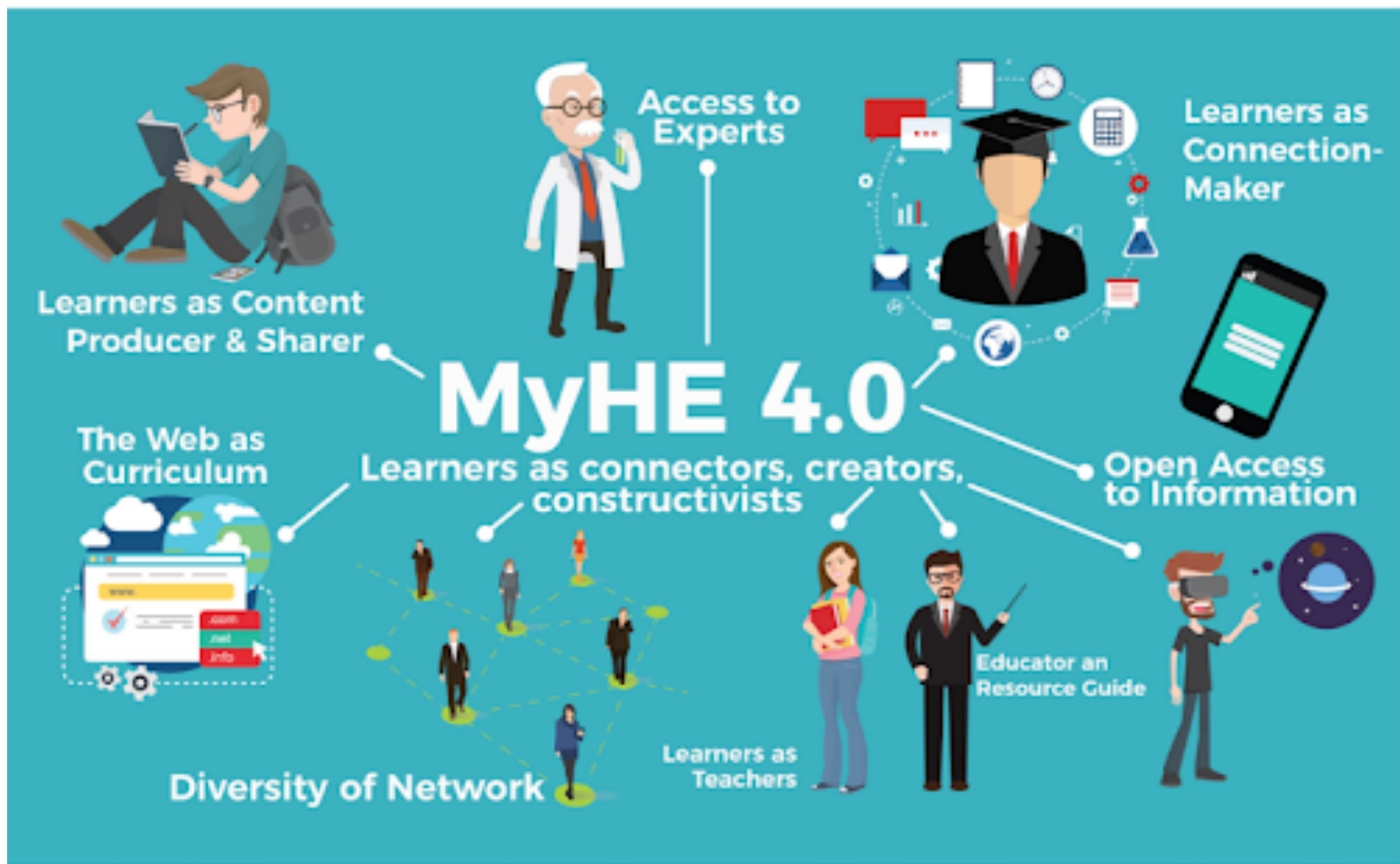
**WIKI**

Collaborative, Interactive  
Web Tools: Wikis, Blogs,  
Google Docs, Edmodo

Teacher as Orchestrator

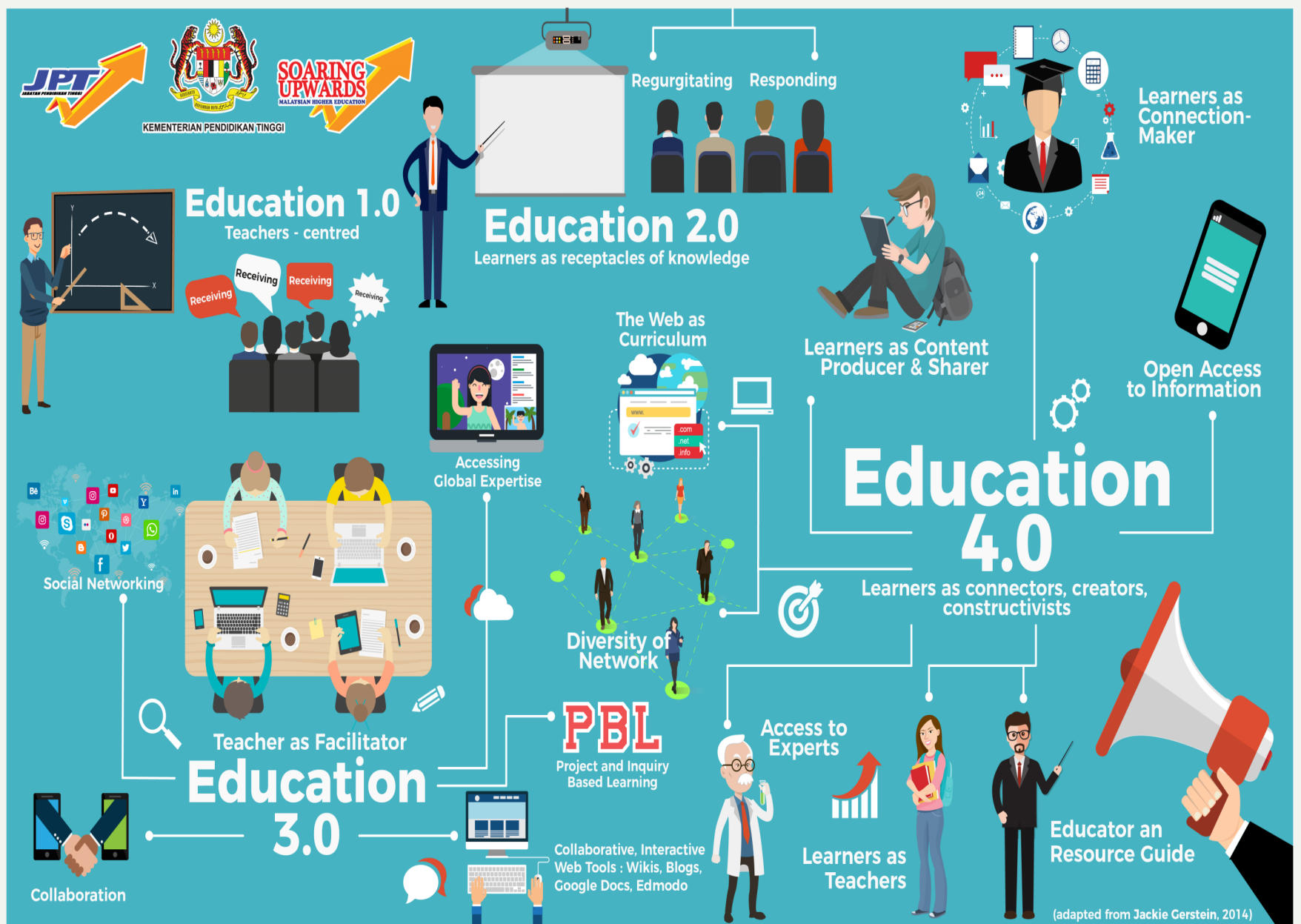




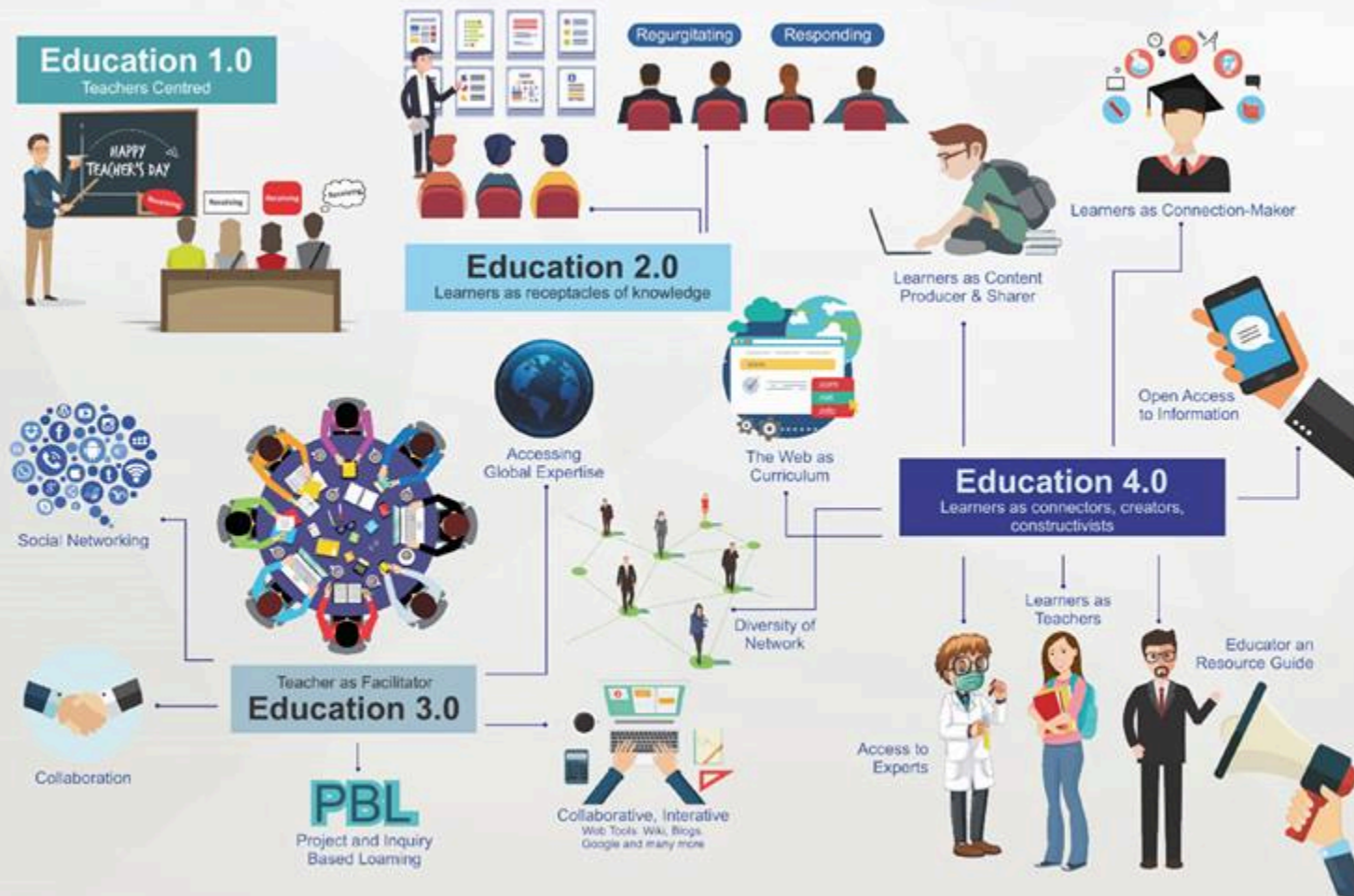




# Education of the Future



# Malaysia Education 4.0: Connectors, Creators, Constructivists...



Source: Abdul Rahim Hashim. (2017). *Preparing graduates for the 4<sup>th</sup> Industrial Revolution*. Plenary forum presented at the 7th World Engineering Education Forum 2017, Kuala Lumpur, Malaysia.



MINISTER OF HIGHER EDUCATION MANDATE 2018

# HIGHER EDUCATION 4.0

KNOWLEDGE

INDUSTRY

HUMANITY



# HIGHER EDUCATION 4.0

## ✓ Learning & Teaching 4.0

- Fluid & Organic Curriculum 30%
- Learning Spaces
- Latest Technologies

## ✓ Pedagogy :

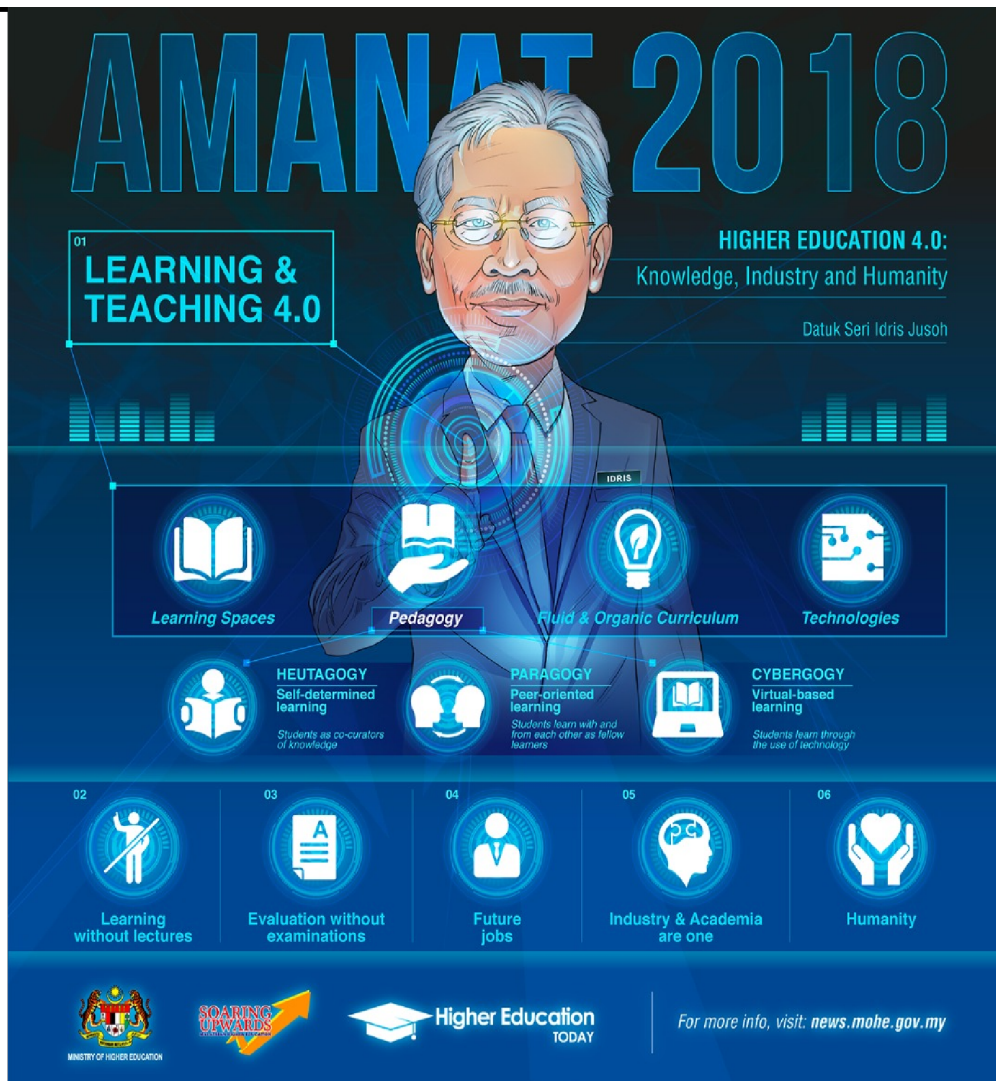
- Heutagogy
- Paragogy
- Cybergogy

## ✓ Learning without Lectures

## ✓ Evaluation without Exam

## ✓ Industry & Academia are One

## ✓ Humanising



# REDESIGNING LEARNING SPACES



**Lecture hall with multi-tiered collaborative tables**



**Maker Space in Shenzhen, China**

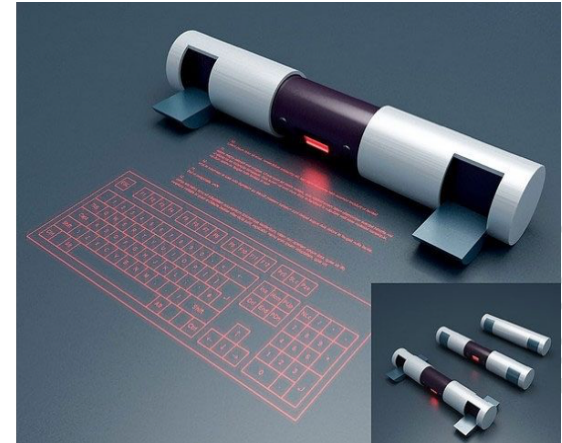
# FLUID & ORGANIC CURRICULUM



***Cryptocurrencies***



***Foldable displays***



***Tactile Projection***



02



Learning  
without lectures

03



Evaluation without  
examinations



# Proposed classroom of the future

## 1) Digital Content

- Gamified the existing selected curriculum

## 2) Software

- AR/VR
- Mobile apps

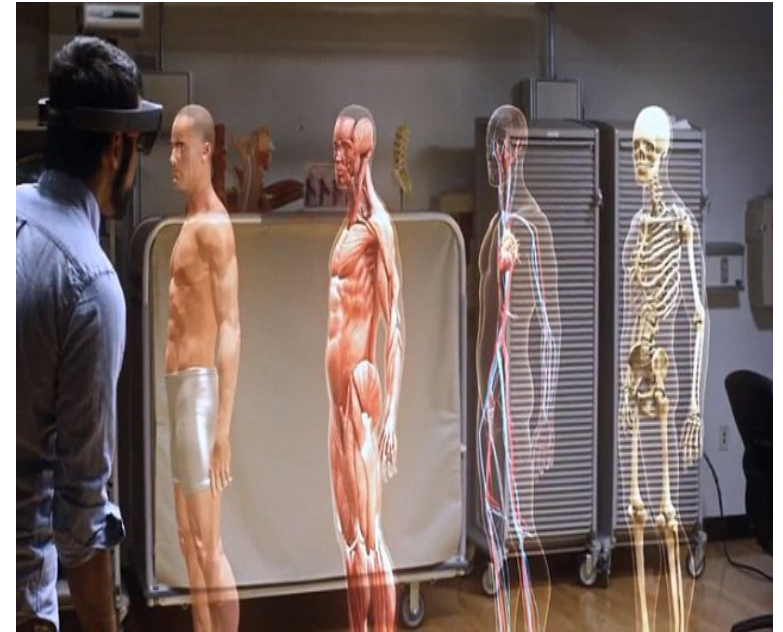
## 3) Hardware

- Internet of Thing






# Uni-Industry Collaborative Inventions





 **SOARING  
UPWARD**

# HUMANISING MALAYSIAN HIGHER EDUCATION

## THRUSTS

FUTURE READY  
CURRICULUM

RESEARCH  
& INNOVATION

TALENT  
& PLANNING

AGILE  
GOVERNANCE

## ATTRIBUTES

SPIRITUAL  
INTELLIGENCE

EMOTIONAL  
INTELLIGENCE

LIFELONG  
LEARNERS

COMPUTATIONAL  
THINKING

MULTIPLE  
INTELLIGENCE  
& COMPETENCIES

HUMANISING  
**HE 4.0**  
GRADUATES

## STRATEGIES

REDESIGNING  
HIGHER EDUCATION  
INITIATIVES

PIONEER  
CULTURE

RESEARCH ALLIANCE  
& PARTNERSHIP (RAPAT)

TRANSLATIONAL  
RESEARCH

COMMERCIALISATION OF  
RESEARCH & INNOVATION

NEOTERIC  
VALUES-DRIVEN  
ACADEMIA

COGNITIVE  
FLEXIBILITY

SMART  
CAMPUS

ACE  
DELIVERY

SUSTAINABILITY

AUTONOMOUS  
GOVERNANCE

DIGITAL  
ETHICS & VALUES

ALTERNATIVE  
ASSESSMENT

TRANSFORMATIVE  
L&T

FLUID & ORGANIC  
CURRICULUM STRUCTURE

Compassion  
& mindfulness

Creativity  
& Innovation

Holistic  
Entrepreneurial  
& Balanced

Resilience

Critical  
Thinking &  
Problem  
Solving

Leadership

## FUTURE-PROOF SKILLS

Communication  
& Language  
Proficiency

Flexibility  
& Adaptability

Values & Ethics













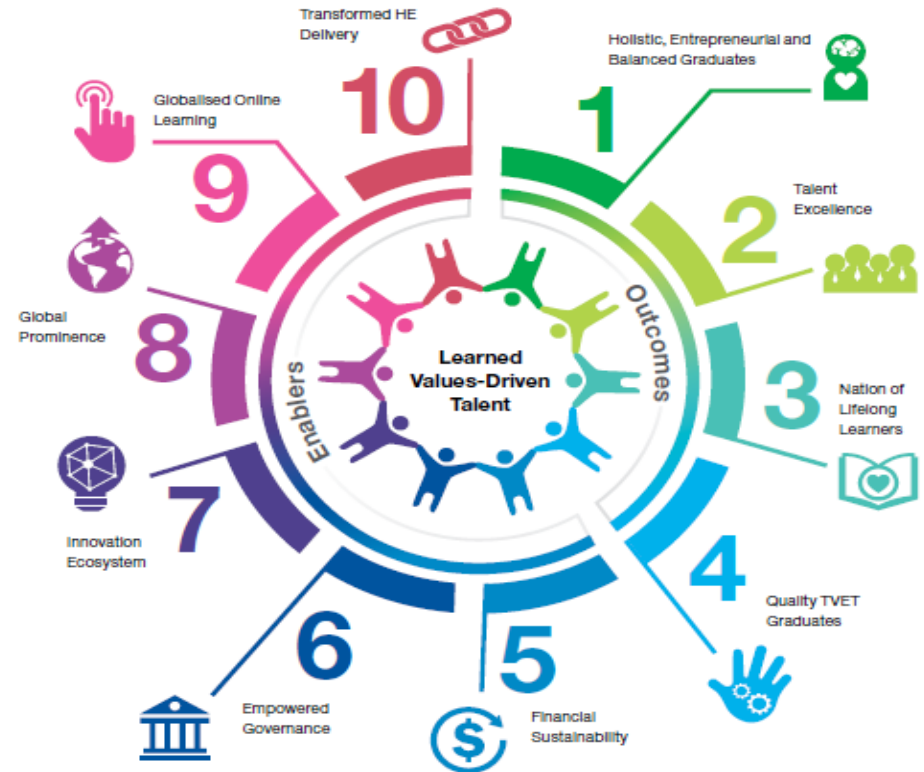
# A BIT OF HANDS-ON

PLEASE WELCOME DR (to be) NOR  
SHAMSHIDA BINTI SHAMSUDIN



WAY FORWARD

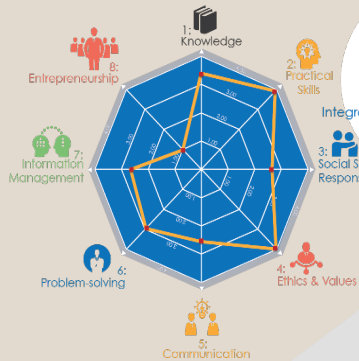
# Malaysian higher education & the 4IR





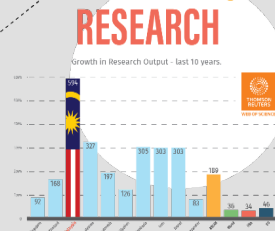
**@FACULTY  
PROGRAMME**

**Modular Stackable  
TVET**  
Technical & Vocational Education & Training



**ICGPA**  
Holistic Graduates :  
Integrated Cumulative Grade Point Average

**KUALA LUMPUR  
MOST AFFORDABLE CITY  
IN THE WORLD FOR STUDENTS**  
QS BEST STUDENT CITIES SURVEY 2014/15 & 2015/16



**MALAYSIA  
M2OC**  
MASSIVE OPEN ONLINE LEARNING

**APEL**  
LEARNING NEVER STOPS

**2u2i**  
Work-based learning degree programmes

UNIVERSITI MALAYSIA KELANTAN  
UPM  
YEAR 1 & 2  
UNIVERSITY  
YEAR 3  
MINISTRY  
YEAR 4  
START-UP BUSINESS

**REDESIGNING  
HIGHER EDUCATION**

**SOARING  
UPWARDS**  
MALAYSIAN HIGHER EDUCATION

**RECOGNITION**

**UNIVERSITY  
OF MALAYA**  
**133rd in the World**

2013	2014	2015	2016
167	151	146	133

**TOP 1%  
in the World  
Malaysian  
Research Universities**  
\*There are approximately  
30,000 universities worldwide

**TOP 100 Subjects  
in the World**

SUBJECT	2015	2016
ENGINEERING	32	30
ENGINEERING (ELECTRICAL & ELECTRONICS)	51-100	37
ENGINEERING (MECHANICAL)	51-100	46

**TOP 51-100**

UNIVERSITY OF MALAYA	Academy / Built Environment Engineering / Chemical Engineering / Mechanical & Manufacturing Engineering / Materials Engineering / Electrical & Electronic Systems Engineering / Information Technology Engineering / Life Sciences Engineering / Physical Sciences Engineering / Social Sciences Engineering / Veterinary
UNIVERSITI TEKNOLOGI MALAYSIA	Academy / Built Environment Engineering / Chemical Engineering / Mechanical & Manufacturing Engineering / Materials Engineering / Electrical & Electronic Systems Engineering / Information Technology Engineering / Life Sciences Engineering / Physical Sciences Engineering / Social Sciences Engineering / Veterinary
UTM	Academy / Built Environment Engineering / Chemical Engineering / Mechanical & Manufacturing Engineering / Materials Engineering / Electrical & Electronic Systems Engineering / Information Technology Engineering / Life Sciences Engineering / Physical Sciences Engineering / Social Sciences Engineering / Veterinary

- MIT Massachusetts Institute of Technology (MIT)
- University of Oxford
- National University of Singapore (NUS)
- The University of Nottingham

133 Universiti Malaysia

135 Kyushu University

140 Cardiff University

214 Georgetown University

252 Chulalongkorn University

252 RMIT University

270 Universiti Putra Malaysia

276 Queensland University of Technology (QUT)

288 University of South Australia

288 Universiti Teknologi Malaysia

291 University of Ottawa

296 University of California, Santa Cruz

302 Universiti Kebangsaan Malaysia

325 Universitas Indonesia

327 Heriot Watt University

330 Universiti Sains Malaysia

363 George Washington University

**THOMSON REUTERS  
THE WORLD'S MOST  
INFLUENTIAL  
SCIENTIFIC MINDS  
2014 - 2016**

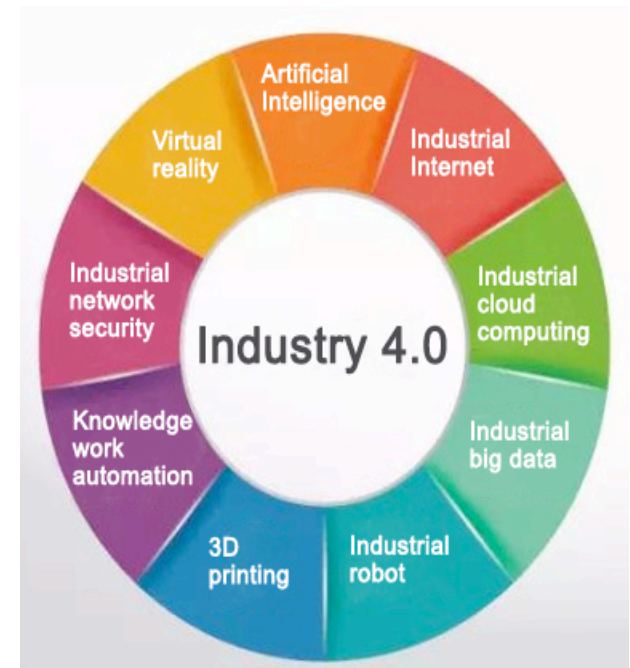
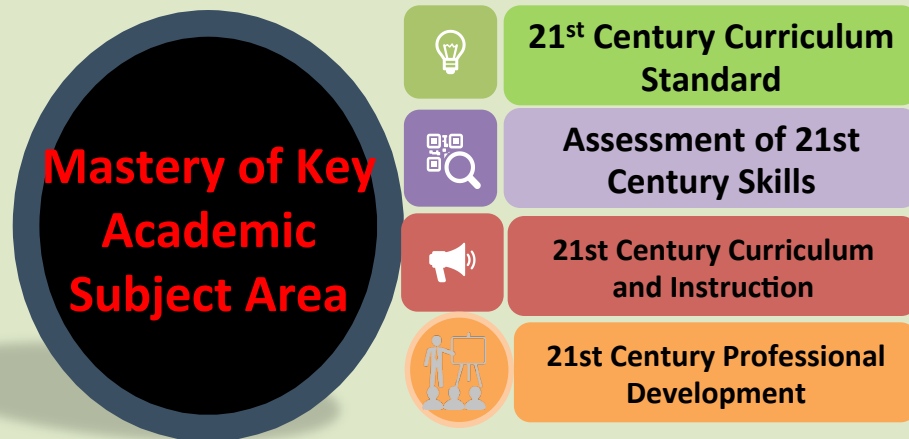
**Cambridge Intervarsity  
Debate Champion**

**11 International University  
Branches in Malaysia**

**TOP 50 UNDER 50**

UNIVERSITY	RANK
UNIVERSITI PUTRA MALAYSIA	17
UTM	25
UNIVERSITI TEKNOLOGI MALAYSIA	26
UNIVERSITI KEBANGSAAN MALAYSIA	33

# 21<sup>st</sup> Century Curriculum for Malaysian Higher Education





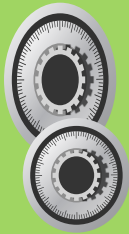
## 1. LEARNING & INNOVATION SKILLS

### 21<sup>st</sup> Century Skills

Creativity  
and  
Innovation

Critical  
Thinking  
and  
Problem  
Solving

Communication  
and  
Collaboration



## 2. INFORMATION, MEDIA AND TECHNOLOGY SKILLS

Information  
Literacy

Media  
Literacy

ICT  
Literacy



## 3. LIFE AND CAREER SKILLS

Flexibility  
and  
Adaptability

Initiative  
And  
Self-direction

Social  
And  
Cross-cultural  
Skills

Productivity  
and  
Accountability

Leadership  
and  
Responsibility

UiTM's fresh from the oven

# Week Without Walls @UiTM



A week free  
from the  
normal  
classroom  
on campus

Students may study online, go global, go for field experience, be involved in service learning, assist community activities, learn from industry experts or any subject matter experts from other universities, learn from peers, and much more without being confined to the four walls of the classroom.



**Commencing March 2018..**  
Faculties and campuses plan for a **Week Without Walls** for all or some courses; students take responsibility and complete their learning tasks.

Please contact the UiTM Academic  
Affairs Division @55442009 for  
more information





UNIVERSITI  
TEKNOLOGI  
MARA

## WISDOM WEDNESDAY ( 2 – 3 Credits of Electives)

- Aim to cultivate creativity, curiosity and critical thinking, while nurturing diverse knowledge understanding aimed at promoting adaptability and resilience.

WEDNESDAY

SCIENCE &  
TECHNOLOGY  
MANAGEMENT &  
SOCIAL SCIENCE  
HUMANITIES

### Examples of Areas

1. Design Thinking
2. Human Nutrition
3. Community Leadership
4. Scientific enquiry
5. Quantitative Reasoning
6. Analytics
7. History
8. Sociology & Anthropology
9. Religion, Ethics & Worldview
10. Technologies
11. Language & Cultural Diversity
12. Literature & Humanities
13. Philosophy & Social Thoughts
14. Music Appreciation
15. Arts & Heritage



**“ULTIMATELY TECHNOLOGY IS A TOOL.  
PEOPLE COME FIRST.  
ITS PURPOSE SHOULD BE CENTERED ON  
HUMANITY AND PUBLIC INTEREST.  
WHERE TOLERANCE, RESPECT,  
CARE & COMPASSION COME INTO PLAY.  
EVENTUALLY IT BOILS DOWN TO  
CULTURE & VALUES.  
WITH THE 4TH INDUSTRIAL  
REVOLUTION USHERING A NEW  
CULTURAL RENAISSANCE.  
IT NEEDS A COLLECTIVE  
WISDOM.”**

DATO' SERI IDRIS JUSOH, MINISTER OF HIGHER EDUCATION  
at the opening of Malaysia Higher Education Forum 2017  
23 November 2017 | Kuala Lumpur Convention Centre



For more information, visit:



[news.mohe.gov.my](http://news.mohe.gov.my)



[www.idrisjusoh.com.my](http://www.idrisjusoh.com.my)



[idrisjusoh](https://www.facebook.com/idrisjusoh)



[ds\\_idrisjusoh](https://www.instagram.com/ds_idrisjusoh)

# Professor Klaus Schwab, Founder and Executive Chairman of the World Economic Forum

Fourth Industrial Revolution is within the control of all of us as long as we are able to collaborate across geographies, sectors and disciplines to grasp the opportunities it presents.

Schwab calls for leaders and citizens to:

“together shape a future that works for all by putting people first, empowering them and constantly reminding ourselves that all of these new technologies are first and foremost tools made by people for people.”



**JPT**

**MINISTRY OF HIGHER EDUCATION**

**SOARING UPWARDS**

**FRAMING MALAYSIAN  
HIGHER EDUCATION 4.0**

**FUTURE-PROOF TALENTS**

Ministry of Higher Education Malaysia

78453728 78  
29748

**MyHE 4.0**

Download now!

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**Google play**

Download on the  
**App Store**





**Thank You**

# REFERENCES

- MOHE
- MINISTER'S MANDATE, 2018
- MINISTER'S SPEECH AT MALAYSIAN EDUCATION SUMMIT 2018
- UHEK, UITM
- \* some slides are taken from the listed references